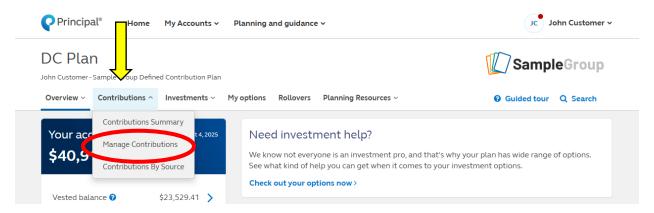
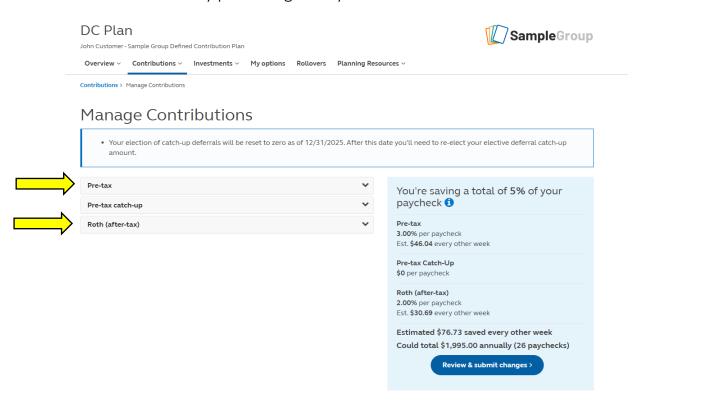


## How do I change my contribution rate?

- 1. Start by logging in. Look for the account you want to review.
- 2. Select "Contributions" and go to "Manage Contributions."



3. Edit your "Pre-Tax" and "Roth" contributions following the prompts, you can contribute by percentage or by dollar amount.



- 4. You can also turn the "Auto-Increase" feature on and off in this window.
- 5. Once completed, select "Review & submit changes"

## Manage Contributions

• Your election of catch-up deferrals will be reset to zero as of 12/31/2025. After this date you'll need to re-elect your elective deferral catch-up amount. Pre-tax You're saving a total of 5% of your paycheck 1 A contribution that's deducted from your paycheck. You're 100% vested from day one and you don't pay taxes on the money when you contribute it. Instead, you pay taxes Pre-tax on your contributions (and any earnings) when you take money out of the plan. 3.00% per paycheck Est. \$46.04 every other week - edit Est. \$46.04 every other week Pre-tax Catch-Up \$0 per paycheck Contribute by dollar amt. Roth (after-tax) Automatic Annual Increase - Increase your contribution percentage once a year up to a 2.00% per paycheck maximum percentage you select. Est. \$30.69 every other week Estimated \$76.73 saved every other week Bump up my contribution by Could total \$1,995.00 lly (26 paychecks) % Review & submit changes > Every year on - You must use the same date for your pre-tax and Roth automatic increase dates. January And stop when my contribution reaches % 10.00 Increase for a set number of years

If you need help, contact Principal at 1-800-986-3343